

# Privacy Statement

We are pleased that you are visiting our website. The protection and security of your personal information when using our website is very important to us. We would therefore like to inform you at this point which of your personal data we collect when you visit our website and for what purposes it is used.

This data protection declaration applies to the website of the Habasit GmbH, which can be reached under the domain [www.habasit.com](http://www.habasit.com) as well as the various subdomains ("our website").

## Who is responsible and how do I contact you?

### Responsible

for the processing of personal data within the meaning of the EU General Data Protection Regulation (GDPR)

Company

[privacy@habasit.com](mailto:privacy@habasit.com)

If you have any questions about data protection, please contact [privacy@habasit.com](mailto:privacy@habasit.com) or via the contact details mentioned above. For postal messages on data protection, please add "Data protection – personal / confidential"

## What is this about?

This data protection declaration meets the legal requirements for transparency in the processing of personal data. This is all information that relates to an identified or identifiable natural person. This includes, for example, information such as your name, your age, your address, your telephone number, your date of birth, your e-mail address, your IP address or user behavior when visiting a website. Information with which we cannot (or only with disproportionate effort) relate to you personally, e.g. through anonymization, are not personal data. The processing of personal data (e.g. the collection, querying, use, storage or transmission) always requires a legal basis and a defined purpose.

Stored personal data are deleted as soon as the purpose of the Processing has been achieved and there are no legitimate reasons for further retention of the data. We will inform you about the specific storage periods and criteria for storage in the individual processing operations. Regardless of this, we store your personal data in individual cases to assert, exercise or defend legal claims and if there are statutory retention requirements.

## What rights do I have?

Under the conditions of the statutory provisions of the General Data Protection Regulation (GDPR), you as a data subject have the following rights:

- **Information** in accordance with Art. 15 GDPR about the data stored about you in the form of meaningful information on the details of the processing and a copy of your data;

- **Correction** in accordance with Art. 16 GDPR of inaccurate or incomplete data stored by us;
- **Deletion** in accordance with Art. 17 GDPR of the data stored by us, insofar as the processing is not necessary for the exercise of the right to freedom of expression and information, for the fulfilment of a legal obligation, for reasons of public interest or for the assertion, exercise or defense of legal claims;
- **Restriction** of the processing in accordance with Art. 18 GDPR, insofar as the correctness of the data is disputed, the processing is unlawful, we no longer need the data and you refuse to delete it, because you need it to assert, exercise or defend legal claims or you have objected to the processing in accordance with Art. 21 GDPR.
- **Data portability** in accordance with Art. 20 GDPR, insofar as you have provided us with personal data within the framework of consent pursuant to Art. 6 para. 1 lit. a GDPR or on the basis of a contract pursuant to Art. 6 para. 1 lit. b GDPR and these were processed by us by means of automated procedures. You receive your data in a structured, common and machine-readable format or we transmit the data directly to another responsible person, as far as this is technically feasible.
- In accordance with Art. 21 GDPR, you object to the processing of your personal data, insofar as they are carried out on the basis of Art. 6 para. 1 lit. e, f GDPR and there are reasons for doing so, which arise from your particular situation or if the objection is directed against direct marketing. The right to object does not exist if overriding, overriding reasons for processing are proven or if the processing is carried out for the assertion, exercise or defense of legal claims. Insofar as there is no right to object in individual processing operations, this is indicated therein.
- **Revocation** in accordance with Art. 7 para. 3 GDPR of your given consent with effect for the future.
- **Complaint** under Art. 77 GDPR to a supervisory authority if you believe that the processing of your personal data violates the GDPR. As a rule, you can contact the supervisory authority of your usual place of residence, your workplace or our company headquarters.

## Who gets my data?

We only pass on your personal data that we process on our website to third parties if this is necessary for the fulfillment of the purposes and in individual cases is covered by the legal basis (e.g. consent or protection of legitimate interests). In addition, we pass on personal data to third parties in individual cases if this serves to assert, exercise or defend legal claims. Possible recipients can then e.g. Law enforcement authorities, lawyers, auditors, courts, etc.

To the extent that we use service providers for the operation of our website who process personal data on our behalf as part of a contract processing agreement in accordance with Art. 28 GDPR, these recipients may receive your personal data. Further information on the use of contract processors as well as web services can be found in the overview of the individual processing operations.

## Do you use cookies?

Cookies are small text files that we send to the browser of your device and store them as part of your visit to our website. As an alternative to using cookies, information can also be stored in the local storage of your browser. Some functions of our website cannot be offered without the use of cookies

or local storage (technically necessary cookies). Other cookies, on the other hand, allow us to perform various analyses, so that we are able, for example, to recognize the browser you use when you visit our website again and to transmit various information to us (not necessary cookies). Cookies enable us to make our website more user-friendly and effective for you, for example by tracking your use of our website and by determining your preferred settings (e.g. country and language settings). If third parties process information via cookies, they collect the information directly through your browser. Cookies do not cause any damage to your device. The cookies cannot execute programs and cannot contain viruses.

We inform you about the respective services for which we use cookies in the individual processing operations. Detailed information on the cookies used can be found in the cookie settings or in the Consent Manager of this website.

## **How will my data be processed in detail?**

In the following we will inform you about the individual processing operations, the scope and purpose of the data processing, the legal basis, the obligation to provide your data and the respective storage period. An automated decision in individual cases, including profiling, does not take place.

## **Provision of the website**

### **Type and scope of processing**

When you visit and use our website, we collect the personal data that your browser automatically transmits to our server. The following information is temporarily stored in a so-called log file:

- IP address of the requesting computer
- Date and time of access
- Name and URL the retrieved file
- website from which access is made (referrer URL)
- browser used and, if applicable, the operating system of your computer, as well as the name of your access provider

[Our website is not hosted by us, but by a service provider who for the purpose of the aforementioned data on our behalf in accordance with Art. 28 GDPR processed.]

## **Purpose and legal basis**

The processing is carried out to safeguard our overriding legitimate interest in displaying our website and ensuring security and stability on the basis of the Art. 6 para. 1 lit. f GDPR. The collection of data and storage in log files is essential for the operation of the website. There is no right to object to the processing due to the exception according to Art. 21 para 1 GDPR. Insofar as the further storage of the log files is required by law, the processing takes place on the basis of Art. 6 para. 1 lit. c GDPR. There is no legal or contractual obligation to provide the data, but it is technically not possible to call up our website without providing the data.

## **Storage duration**

The aforementioned data are used for the duration of the display of the website [and for technical reasons beyond that for a maximum of [7 days]].

## **Contact Form**

### **Type and scope of processing**

On our website, we offer you the option of contacting us using a form provided. The information that is collected via mandatory fields is required to process the request. In addition, you can voluntarily provide additional information that you believe is necessary to process the contact request.

When using the contact form, your personal data will not be passed on to third parties.

## **Purpose and legal basis**

The processing of your data by using our contact form takes place for the purpose of communication and processing of your request on the basis of your consent in accordance with Art. 6 para. 1 lit. a GDPR. If your request relates to an existing contractual relationship with us, processing for the purpose of fulfilling the contract is based on Art. 6 para. 1 lit. b GDPR. There is no legal or contractual obligation to provide your data, but it is not possible to process your request without providing the information in the mandatory fields. If you do not want to provide this data, please contact us by other means.

## **Storage period**

If you use the contact form on the basis of your consent, we will save the data collected each request for a period of three years, starting with the handling of your request or until you withdraw your consent.

[If you use the contact form in the context of a contractual relationship, we will save the data collected for each request Duration of [three years] from the end of the contractual relationship.]

## **Contact form for applicants**

### **Type and scope of processing**

We collect and process the personal data of applicants. Corresponding data processing may also be carried out electronically, for example if applicants submit application documents to us by e-mail or via a web form on our website. On our website, we offer you to send us applications for advertised vacancies by e-mail.

Your data will also only be stored in an applicant database beyond the current application process if you have given us your separate consent to do so.

## **Purpose and legal basis**

The processing of your data in connection with your application takes place for the purpose of processing your application and deciding on the establishment of an employment relationship on the basis of § 26 BDSG and Art. 6 para. 1 lit. b GDPR. In the event of the transfer of your application documents to third parties, in particular to companies affiliated with us, as well as the storage of your data beyond the current application procedure, the processing of your data takes place on the basis of Art. 6 para. 1 lit. a GDPR. There is no legal or contractual obligation to provide your data, but the processing of your application is not possible without the provision of the information.

## **Storage period**

We store the collected data for a period of six months from the date of filling the position.

## **Presences on social media platforms**

We maintain so-called fan pages or accounts or channels on the networks mentioned below in order to provide you with information and offers within social networks and to offer you further ways to contact us and to find out about our offers. In the following, we inform you about what data we or the respective social network process from you in connection with the access and use of our fan pages/accounts.

## **Data we process from you**

If you wish to contact us via Messenger or Direct Message via the respective social network, we will normally process your username, through which you contact us and store any other data you provide if this is necessary to process/respond to your request.

The legal basis is Art. 6 para 1 lit. f GDPR (processing is necessary to safeguard the legitimate interests of the controller).

## **(Static) Usage data we receive from the social networks**

We receive automatically provided statistics about our accounts through Insights functionalities. The statistics include the total number of page views, likes, page activity and post interactions, reach, video views/views, and the proportion of men/women among our fans/followers.

The statistics contain only aggregated data which cannot be related to individuals. They are not identifiable to us.

## What data you process social networks

In order to view the content of our fan pages or accounts, you do not have to be a member of the respective social network and no user account is required for the respective social network.

Please note, however, that when the respective social network is accessed, the social networks also collect and store data from website visitors without a user account (e.g. technical data in order to be able to view the website to you) and use cookies and similar technologies, which we have no influence on. Details can be found in the privacy policy of the respective social network (see the corresponding links above)

If you wish to interact with the content on our fan pages/accounts, e.g. comment, share or like our postings/posts and/or contact us via Messenger functions, prior registration with the respective social network and the provision of personal data is required.

We have no influence on the data processing by the social networks in the context of your use. To our knowledge, your data will be stored and processed in particular in connection with the provision of the services of the respective social network, furthermore for the analysis of the usage behavior (using cookies, pixel/web beacons and similar technologies) on the basis of which advertising based on your interests is played out both within and outside the respective social network. It cannot be excluded that your data will be stored by the social networks outside the EU/EEA and will be passed on to third parties.

Information on, among other things, the exact scope and purposes of the processing of your personal data, the storage period/deletion as well as guidelines on the use of cookies and similar technologies in the context of the registration and use of social networks can be found in the social protection policy/cookie policy. There you will also find information about your rights and possibilities of objection.

## Facebook page

When you visit our Facebook page, Facebook (Meta) collects, among other things, your IP address and other information that is available on your PC in the form of cookies. This information is used to provide us, as the operator of the Facebook pages, with statistical information about the use of the Facebook page. Facebook provides further information on this under the following link: <https://facebook.com/help/pages/insights>.

By means of the transmitted statistical information, it is not possible for us to draw conclusions about individual users. We only use these in order to be able to respond to the interests of our users and to continuously improve our online presence and to ensure the quality of it.

We collect your data via our fan page only in order to realize a possible provision for communication and interaction with us. This survey usually includes: Your name, message content, comment content, and the profile information you provide "publicly."

The processing of your personal data for our above-mentioned purposes takes place on the basis of our legitimate business and communicative interest in offering an information and communication channel in accordance with Art. 6 para. 1 lit. f GDPR. If you as a user have given your consent to data processing to the respective provider of the social network, the legal basis of the processing extends to Art. 6 para. 1 lit a, Art. 7 GDPR.

Due to the fact that the actual data processing is carried out by the provider of the social network, our access options are limited to your data. Only the provider of the social network is authorized to have full access to your data. Due to this, only the provider can directly take and implement appropriate measures to fulfill your user rights (request for information, deletion request, objection, etc.). The assertion of corresponding rights is therefore most effectively asserted directly against the respective provider.

Together with Facebook, we are responsible for the personal content of the fan page. Data subject rights can be asserted with Meta Platforms Ireland Ltd. as well as with us.

According to the GDPR, the primary responsibility for the processing of Insights data lies with Facebook and Facebook fulfils all obligations under the GDPR with regard to the processing of Insights data, Meta Platforms Ireland Ltd. makes the essence of the Page Insights supplement available to the data subjects.

We do not make any decisions regarding the processing of Insights data and the storage period of cookies on user devices.

Further information can be found directly on Facebook (supplementary agreement with Facebook): [https://www.facebook.com/legal/terms/page\\_controller\\_addendum](https://www.facebook.com/legal/terms/page_controller_addendum).

Further information on the exact scope and purposes of the processing of your personal data, the storage period/deletion as well as guidelines for the use of cookies and similar technologies in the context of registration and use can be found in Facebook's privacy policy/cookie policy:

[https://www.facebook.com/privacy/policy/?entry\\_point=data\\_policy\\_redirect&entry=0](https://www.facebook.com/privacy/policy/?entry_point=data_policy_redirect&entry=0)

<https://www.facebook.com/policies/cookies>

## Twitter page

Twitter is a social network of Twitter Inc. based in San Francisco, California, USA, which enables the creation of private profiles of natural persons (Personal Account) as well as professional profiles (Professional Account) of natural persons and companies. Via Twitter, users can, among other things, write spa messages (so-called "tweets"), interact with the content of other users, e.g. write so-called "retweets", give likes to posts, share posts and reply when other users mention or tag you in content ("tag").

When using or visiting the network and thus also when visiting our Twitter account, Twitter automatically collects data from users or visitors during use or visit, such as user name and IP address. This is done with the help of tracking technologies, in particular with the use of cookies. Twitter provides users with information, offers and recommendations on the basis of the data collected in this way, among other things. This information is used to provide us, as the operator of our Twitter page, with statistical information about the use of the Twitter page. Further information can be found in Twitter's privacy policy: <https://twitter.com/privacy#twitter-privacy-1>.

By means of the transmitted statistical information, it is not possible for us to draw conclusions about individual users. We only use these in order to be able to respond to the interests of our users and to continuously improve our online presence and to ensure the quality of it.

We collect your data via our fan page only in order to realize a possible provision for communication and interaction with us. This survey usually includes: Your name, message content, comment content, and the profile information you provide "publicly."

The processing of your personal data for our above-mentioned purposes takes place on the basis of our legitimate business and communicative interest in offering an information and communication channel in accordance with Art. 6 para. 1 lit. f GDPR. If you as a user have given your consent to data processing to the respective provider of the social network, the legal basis for the processing extends to Art. 6 para. 1 lit. a, Art. 7 GDPR.

Due to the fact that the actual data processing is carried out by the provider of the social network, our access options are limited to your data. Only the provider of the social network is authorized to have full access to your data. Due to this, only the provider can directly take and implement appropriate measures to fulfill your user rights (request for information, deletion request, objection, etc.). The assertion of corresponding rights is therefore most effectively asserted directly against the respective provider.

Together with Twitter, we are responsible for the personal content of the fan page. Data subject rights can be asserted at Twitter Inc. as well as with us.

The primary responsibility under the GDPR for the processing of Insights data lies with Twitter and Twitter fulfils all obligations under the GDPR with regard to the processing of Insights data. Twitter Inc. makes the essence of the Page Insights supplement available to the data subjects.

We do not make any decisions regarding the processing of Insights data and the storage period of cookies on user devices.

Further information on the exact scope and purposes of the processing of your personal data, the storage period/deletion as well as guidelines for the use of cookies and similar technologies in the context of registration and use can be found in Twitter's privacy policy/cookie policy:

Privacy Policy: <https://twitter.com/privacy#twitter-privacy-1>

Cookie Policy: <https://help.twitter.com/rules-and-policies/twitter-cookies>

## **LinkedIn page**

LinkedIn is a social network of LinkedIn Inc. based in Sunnyvale, California, USA, which enables the creation of private and professional profiles of natural persons and company profiles. Users can maintain their existing contacts within the social network and make new ones. Companies and other organizations can create profiles where photos and other company information are uploaded to present themselves as employers and hire employees. Other LinkedIn users have access to this information and can write their own articles and share this content with others. The focus of the network is on the professional exchange on specialist topics with people who have the same professional interests.

When using or visiting the network, LinkedIn automatically collects data from users or visitors during use or visit, such as user name, job title and IP address. This is done with the help of various tracking technologies. LinkedIn provides benefits based on the data collected in this way, among other things, information, offers and recommendations.



We collect your data via our company profile only in order to realize a possible provision for communication and interaction with us. This survey usually includes: Your name, message content, comment content, and the profile information you provide "publicly."

The processing of your personal data for our above-mentioned purposes takes place on the basis of our legitimate business and communicative interest in offering an information and communication channel in accordance with Art. 6 para. 1 lit f GDPR. If you as a user have given your consent to data processing to the respective provider of the social network, the legal basis for the processing extends to Art. 6 para. 1 lit a, Art. 7 GDPR.

Due to the fact that the actual data processing is carried out by the provider of the social network, our access options are limited to your data. Only the provider of the social network is authorized to have full access to your data. Due to this, only the provider can directly take and implement appropriate measures to fulfill your user rights (request for information, deletion request, objection, etc.). The assertion of corresponding rights is therefore most effectively asserted directly against the respective provider.

Together with LinkedIn, we are responsible for the personal content of our company profile. Data subject rights can be asserted at LinkedIn Inc. as well as with us.

We do not make any decisions regarding the data collected on the LinkedIn site using tracking technologies.

For more information about LinkedIn, visit: <https://about.linkedin.com>.

Further information on data protection at LinkedIn can be found at: <https://www.linkedin.com/legal/privacy-policy>.

Further information on the storage period/deletion as well as guidelines for the use of cookies and similar technologies in the context of registration and use on LinkedIn can be found at: [https://linkedin.com/legal/cookie-policy?trk=homepage-basic\\_footer-cookie-policy](https://linkedin.com/legal/cookie-policy?trk=homepage-basic_footer-cookie-policy).

## **Handling of applicant data**

We offer you the opportunity to apply to us (e.g. by e-mail or post). In the following, we inform you about the scope, purpose and use of your personal data collected as part of the application process. We assure you that the collection, processing and use of your data is carried out in accordance with applicable data protection law and all other legal provisions and that your data will be treated as strictly confidential.

## **Scope and purpose of data collection**

If you send us an application, we process your associated personal data (e.g. contact and communication data, application documents, notes in the context of job interviews, etc.), insofar as this is necessary to decide on the establishment of an employment relationship. The legal basis for this is § 26 BDSG-neu under German law (initiation of an employment relationship), Art. 6 para. 1 lit. b GDPR (general contract initiation) and – if you have given your consent – Art. 6 para. 1 lit. a GDPR. The consent can be revoked at any time. Your personal data will only be passed on within our company to persons who are involved in the processing of your application.

If the application is successful, the data submitted by you will be stored in our data processing systems on the basis of § 26 BDSG-neu and Art. 6 para. 1 lit. b GDPR for the purpose of carrying out the employment relationship.

## **Retention period of data**

If we are unable to make you a job offer, if you reject a job offer or withdraw your application, we reserve the right to store the data transmitted by you with us on the basis of our legitimate interests (Art. 6 para. 1 lit. f GDPR) for up to 6 months from the end of the application process (rejection or withdrawal of the application). The data is then deleted and the physical application documents are destroyed. The storage serves in particular for purposes of proof in the event of a legal dispute. If it is apparent that the data will be required after expiry of the 6-month period (e.g. due to an imminent or pending legal dispute), deletion will only take place if the purpose for further storage no longer applies.

Longer storage can also take place if you have given your consent (Art. 6 para. 1 lit. a GDPR) or if statutory retention obligations prevent deletion.

## **Handling of data of business partners (customers, interested parties, suppliers)**

We collect personal data for the purpose of executing the contract, for the fulfilment of contractual and pre-contractual obligations as well as for direct advertising. The data collection and data processing is necessary for the execution of the contract and is based on Art. 6 para 1 lit. b GDPR. The use of personal data for advertising purposes represents a legitimate interest of our company (Art. 6 para. 1 lit. f GDPR). The data will be passed on to third parties if this is necessary for the fulfilment of the order (e.g. complaints). The data will be deleted as soon as they are no longer necessary for the purpose of their processing. You have the right to object to the use of your data for the purpose of direct marketing at any time. In addition, you are entitled to request information about the data stored by us about you and to request correction in the event of incorrect data or deletion of the data in the event of inadmissible data storage. To assert your rights, please use the contact details mentioned above.

## **Google Ads**

### **Type and scope of processing**

We have integrated Google Ads on our website. Google Ads is a service provided by Google Ireland Limited to display targeted advertising to users. Google Ads uses cookies and other browser technologies to evaluate user behavior and recognize users.

Google Ads collects information about visitor behavior on various websites. This information is used to optimize the relevance of advertising. Furthermore, Google Ads delivers targeted advertising based on behavioral profiles and geographical location. Your IP address and other identification features such as your user agent are transmitted to the provider.

If you are registered with a Google Ireland Limited service, Google Ads can associate the visit with your account. Even if you are not registered with Google Ireland Limited or have not logged in, it is possible that the provider finds out and stores your IP address and other identification features.

In this case, your data will be passed on to the operator of Google Ads that Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland.

## **Purpose and legal basis**

The use of Google Ads is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>.

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

## **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google Ads: <https://policies.google.com/privacy>.

## **Google Analytics**

### **Type and scope of processing**

We use Google Analytics from Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland, as an analysis service for the statistical evaluation of our online offer. This includes, for example, the number of visits to our online offer, visited subpages and the length of stay of visitors.

Google Analytics uses cookies and other browser technologies to evaluate user behavior and recognize users.

This information is used, among other things, to compile reports on website activity.

## **Purpose and legal basis**

The use of Google Analytics is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE> .

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

## **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google Analytics: <https://policies.google.com/privacy>.

## **Google DoubleClick**

### **Type and scope of processing**

We have integrated components of DoubleClick by Google on our website. DoubleClick is a brand of Google, under which mainly special online marketing solutions are marketed to advertising agencies and publishers. DoubleClick by Google transfers data to the DoubleClick server with every impression, click, or other activity.

Each of these data transmissions triggers a cookie request to the data subject's browser. If the browser accepts this request, DoubleClick places a cookie in your browser.

DoubleClick uses a cookie ID, which is required to handle the technical procedure. The cookie ID is required, for example, to display an advertisement in a browser. DoubleClick can also use the cookie ID to record which advertisements have already been displayed in a browser in order to avoid duplication. Furthermore, it is possible for DoubleClick to record conversions through the cookie ID. Conversions are recorded, for example, if a user has previously been shown a DoubleClick advertisement and subsequently makes a purchase on the advertiser's website using the same Internet browser.

A DoubleClick cookie does not contain any personal data, but may contain additional campaign identifiers. A campaign identifier is used to identify campaigns with which you have already been in contact on other websites. As part of this service, Google gains knowledge of data that Google also

uses to create commission statements. Among other things, Google can understand that you have clicked on certain links on our website. In this case, your data will be passed on to the operator of DoubleClick, who Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. Further information and the applicable data protection provisions of DoubleClick by Google can be found at <https://policies.google.com/privacy>.

## Purpose and legal basis

We process your data with the help of the double-click cookie for the purpose of optimizing and displaying advertising on the basis of your consent in accordance with Art. 6 para. 1 lit. a GDPR and § 25 para. 1 TTDSG. You give your consent by setting the use of cookies (cookie banner / consent manager), with which you can also declare your revocation at any time with effect for the future in accordance with Art. 7 para 3 GDPR. The cookie is used, among other things, to place and display user-relevant advertising and to create reports on advertising campaigns or to improve them. Furthermore, the cookie serves to avoid multiple displays of the same advertisement. Each time you visit one of the individual pages of our website on which a DoubleClick component has been integrated, your browser is automatically prompted by the respective DoubleClick component to transmit data to Google for the purpose of online advertising and the settlement of commissions. There is no legal or contractual obligation to provide your data. If you do not give us your consent, it is possible to visit our website without restriction, but not all functions may be fully available.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>.

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

## Storage period

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google DoubleClick: <https://policies.google.com/privacy>.

## Google Fonts

### Type and scope of processing

We use Google Fonts from Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland, as a service to provide fonts for our online offer. To obtain these fonts, connect to Google Ireland Limited servers, transmitting your IP address.

### Purpose and legal basis

The use of Google Fonts is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE> .

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

### Storage period

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google Fonts: <https://policies.google.com/privacy>.

## Google Tag Manager

### Type and scope of processing

We use the Google Tag Manager of Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. Google Tag Manager is used to manage website tags from a single interface and allows us to control the exact integration of services on our website.

This allows us to flexibly integrate additional services to evaluate users' access to our website.

## Purpose and legal basis

The use of Google Tag Manager is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR.

## Storage time

The actual storage time of the processed data is not influenced by us, but is determined by Google Ireland Limited. For more information, see the privacy policy for Google Tag Manager: <https://marketingplatform.google.com/about/analytics/tag-manager/use-policy/>.

## Google reCAPTCHA

### Type and scope of processing

We have integrated components of Google reCAPTCHA on our website. Google reCAPTCHA is a service provided by Google Ireland Limited and enables us to distinguish whether a contact request originates from a natural person or is automated by means of a program. When you access this content, you connect to servers of the Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland, transmitting your IP address and, if applicable, browser data such as your user agent. Furthermore, Google reCAPTCHA records the user's dwell time and mouse movements in order to distinguish automated requests from human requests. These data are processed exclusively for the purposes indicated above and to maintain the security and functionality of Google reCAPTCHA.

## Purpose and legal basis

The use of Google reCAPTCHA is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>.

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

## **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google reCAPTCHA: <https://policies.google.com/privacy?hl=en-US>.

## **Hotjar Behavior Analytics**

### **Type and scope of processing**

We have integrated Hotjar Behavior Analytics on our website. Hotjar Behavior Analytics is a service of Hotjar Ltd. and provides optimization tools that analyze the behavior and feedback of users of our website through analysis and feedback tools.

Hotjar Behavior Analytics uses cookies and other browser technologies to evaluate user behavior and recognize users.

This information is used, among other things, to compile reports on the activity of the website and to statistically analyze visitor data. Furthermore, Hotjar Behavior Analytics records clicks, mouse movements, and scroll heights to create heat maps and session replays.

In this case, your data will be passed on to the operator of Hotjar Behavior Analytics that Hotjar Ltd. Hotjar Ltd, Level 2, St Julians Business Centre 3 Elia Zammit Street St Julians STJ 3155 Malta.

## **Purpose and legal basis**

The use of Hotjar Behavior Analytics is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR.

## **Storage time**

The actual storage time of the processed data is not influenced by us, but is determined by Hotjar Ltd.. For more information, see the privacy policy for Hotjar Behavior Analytics: <https://www.hotjar.com/privacy/>.

## **Hotjar CDN**

### **Type and scope of processing**

We use Hotjar CDN to properly provide the content of our website. Hotjar CDN is a Hotjar Ltd. service that acts as a Content Delivery Network (CDN) on our website to ensure the functionality of other Hotjar Ltd. services. For these services, you will find a separate section of this Privacy Policy. This section is only about using the CDN.



A CDN helps to deliver content from our online offering, especially files such as graphics or scripts, faster with the help of regionally or internationally distributed servers. When you access this content, you connect to Hotjar Ltd. servers, Hotjar Ltd, Level 2, St Julians Business Centre 3 Elia Zammit Street St Julians STJ 3155 Malta, transmitting your IP address and, if applicable, browser data such as your user agent. This data will be processed exclusively for the above purposes and for the maintenance of the security and functionality of Hotjar CDN.

## **Purpose and legal basis**

The use of the Content Delivery Network is based on our legitimate interests, i.e. interest in a secure and efficient provision and the optimization of our online offer in accordance with Art. 6 para. 1 lit. f. GDPR.

## **Storage time**

The actual storage time of the processed data is not influenced by us, but is determined by Hotjar Ltd.. For more information, see the privacy policy for Hotjar CDN: <https://www.hotjar.com/privacy/>.

## **YouTube Video**

### **Type and scope of processing**

We have integrated YouTube Video on our website. YouTube Video is a component of the YouTube, LLC's video platform where users can upload content, share it over the Internet and get detailed statistics.

YouTube Video allows us to integrate content from the platform into our website.

YouTube Video uses cookies and other browser technologies to evaluate user behavior, recognize users and create user profiles. This information is used, among other things, to analyze the activity of the listened content and to create reports. If a user is registered with YouTube, LLC, YouTube Video can assign the videos played to the profile.

When you access this content, you connect to servers of the YouTube, LLC, Google Ireland Limited, Gordon House, Barrow Street Dublin 4 Ireland, transmitting your IP address and, if applicable, browser data such as your user agent.

## **Purpose and legal basis**

The use of the service is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in

the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE> .

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

## **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by YouTube, LLC. Further information can be found in the privacy policy for YouTube Video: <https://policies.google.com/privacy>.

## **jQuery CDN**

### **Type and scope of processing**

We use jQuery CDN to properly provide the content of our website. jQuery CDN is a jQuery service that acts as the Content Delivery Network (CDN) on our website.

A CDN helps to deliver content from our online offering, especially files such as graphics or scripts, faster with the help of regionally or internationally distributed servers. When you access this content, you connect to jQuery servers, , transmitting your IP address and, if applicable, browser data such as your user agent. This data will be processed exclusively for the above purposes and for the maintenance of the security and functionality of jQuery CDN.

### **Purpose and legal basis**

The use of the Content Delivery Network is based on our legitimate interests, i.e. interest in a secure and efficient provision and the optimization of our online offer in accordance with Art. 6 para. 1 lit. f. GDPR.

## **Storage time**

The actual storage time of the processed data is not influenced by us, but is determined by jQuery. For more information, see the privacy policy for jQuery CDN: <https://www.stackpath.com/legal/privacy-statement/>.

# Information Notice – Contractors / Potential Contractors

## Contractors / Potential Contractors

Your personal data (such as name, surname, company, e-mail address, phone number and correspondence details) may be processed by Habasit for the following purposes:

- a) analyzing offers and conducting negotiations;
- b) concluding and executing contracts, including handling of possible claims;
- c) maintaining records of correspondence and negotiations;
- d) verifying satisfaction with our products and services, including handling suggestions for improvement;
- e) where applicable, sending information regarding unused or related products;
- f) for compliance with legal obligations such as accounting and tax law.
- g) for internal administrative purposes in Habasit Group\*, for example to select a supplier already working with another Group entity. This applies only to companies in the European Economic Area.

## Legal basis for processing

- Article 6(1)(b) GDPR – processing is necessary to take steps prior to entering into a contract and/or to perform a contract;
- Article 6(1)(c) GDPR – processing is necessary for compliance with legal obligations (e.g. accounting, taxation);
- Article 6(1)(f) GDPR – legitimate interest of the Company, such as maintaining records of correspondence and negotiations, ensuring quality of service and internal administration within Habasit and Habasit Group\*.

## Right to object

At any time, you have the right to object – on grounds relating to your particular situation – to processing of your data based on Article 6(1)(f) GDPR.

## Recipients of data

Data may be accessed only by authorized employees of Habasit, and in justified cases, by other group companies within the EEA, or external entities providing IT, legal, or logistic/shipping services necessary for contract performance.

## Newsletter / Marketing Activities

If you subscribe to our Newsletter, we will process your personal data (such as e-mail address, and if provided, your name, surname, company name, and locality) for the purpose of sending you news and marketing communications regarding Habasit and the Habasit Group\* entities, including information about products, news, promotions and services. Additional data in the form of your first name, last name, company name and locality are needed for us to verify your identity in order to send you information about, for example, changes in price lists, software and catalogs.

### Legal basis

- Article 6(1)(a) GDPR – your consent.

### Your rights

- You may withdraw your consent at any time, without giving any reason. Withdrawal will not affect the lawfulness of processing carried out before withdrawal.
- You may unsubscribe at any time by clicking on the “Unsubscribe” link in each newsletter or by contacting us at: [swe.gdprapproval@habasit.com](mailto:swe.gdprapproval@habasit.com)

### Consequences of not providing data

Providing your data is voluntary, but without it we cannot send you the Newsletter.

### Recipients of data

Your data may be disclosed to authorized employees of Habasit and Habasit Group\*, external IT support providers, and external mailing service providers. Data may also be disclosed to competent authorities where required by law.

### Retention period

Your data will be processed for as long as you are subscribed to the Newsletter, until:

- you withdraw your consent (unsubscribe),
- we learn that your data is outdated or inaccurate, or
- your application to the Newsletter service is rejected.

In case of cancellation, we may retain your data for an additional period of up to three (3) years solely for evidentiary purposes (e.g. to demonstrate compliance with GDPR). During this period, data will not be used for marketing purposes and will be permanently deleted thereafter.