



A DIVISION OF



MOOVIMENTA

ENVIRONMENTAL REPORT

2025



INTRODUCTION

Cultivating environmental accountability

At Habasit, we pledge to be transparent and open in our communication about our environmental performance, whether we are achieving progress or facing challenges. Our goal is to make our sustainability report both readable and accessible, continuously improving data accuracy. This report includes revisions to previously reported data, reflecting our commitment to transparency and continuous improvement.

The 2025 report, covering the period January 1 – December 31, 2025, is structured in two main sections.

- The first section provides context at the Moovimenta Group level, giving readers a broader understanding of the collective vision, commitments, and strategic priorities that guide all group divisions, including Habasit. This helps position Habasit's own efforts within the larger framework of our parent group's sustainability journey.
- The second section focuses specifically on Habasit, starting with a statement from our CEO, followed by an overview of our environmental initiatives and a detailed assessment of key areas such as energy use, greenhouse gas (GHG) emissions (Scope 1 and 2), volatile organic compound (VOC) emissions, water use, and waste generation. All KPIs are indexed to net revenues in Swiss francs (CHF), the Group's reporting currency.

Your feedback and comments are welcome to help us improve.

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Our mission and values

Picture a world where industries harmonize with nature, where each innovation fosters a healthier planet and a brighter future for us and generations to come. At Moovimenta, sustainability isn't just a goal; it's the guiding principle behind everything we do. Our commitment to sustainability drives us forward, from reducing carbon footprints to improving operational efficiencies.

At Moovimenta, our mission is to accelerate the transition to a sustainable, smarter, and safer industrial reality. We believe in industrial growth to benefit people without draining the planet. We are here to make our customers' equipment and processes more sustainable, smarter, and safer.

Our values

Entrepreneurship

is our passion – we foster a spirit of initiative, ownership, and commitment at all levels.

Quality you can trust

is our mindset – we are committed to providing outstanding customer experiences with best-in-class products and services.

Continuous improvement

is our energy – we are continuously moving to the next level of performance.

Collaboration

is our leverage – we create synergies and learning experiences through teamwork and open interaction.

Organizational pride

is the evidence of our success as an employer.

Ethical standards

is our credo – we respect diversity and strive for sustainability in all areas.

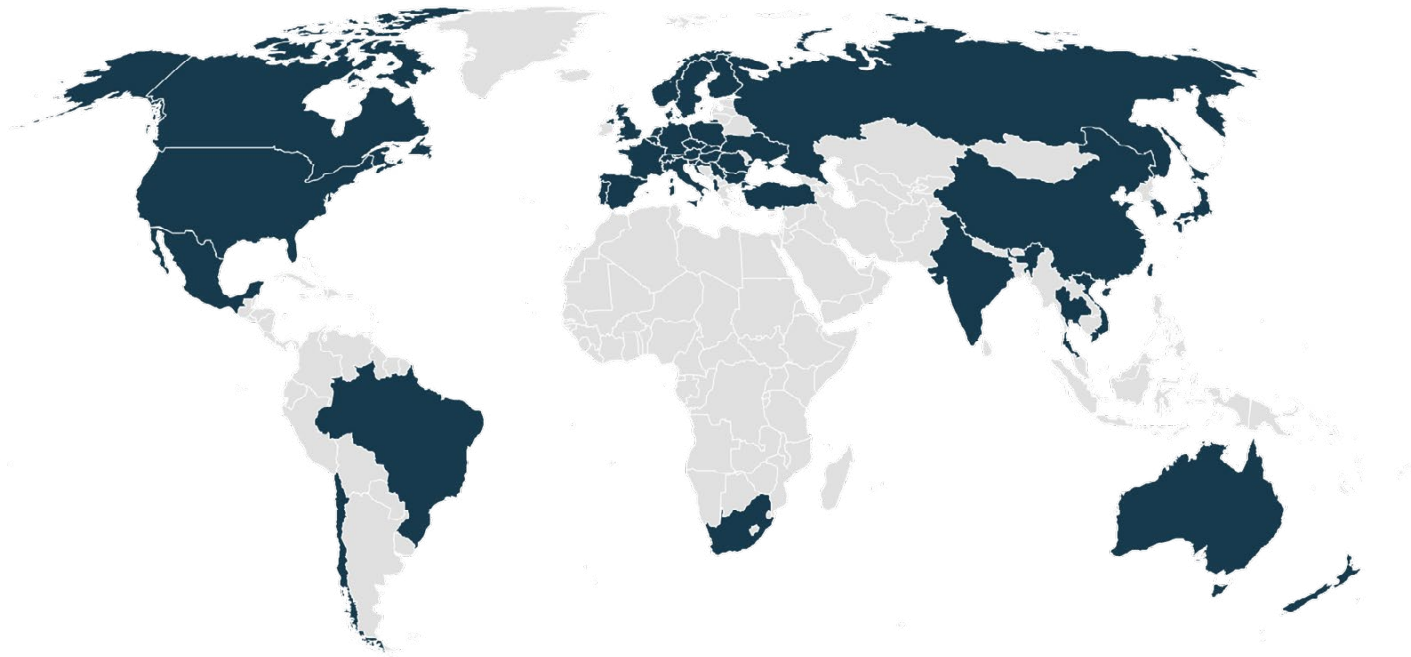


MOOVIMENTA: A BRIEF OVERVIEW

Driving industrial innovation

Moovimenta drives innovation and delivers top-quality components and services for manufacturing industries through our four dedicated divisions.

We are committed to transforming industrial processes by enhancing sustainability, intelligence, and safety. Our Corporate Accelerator serves as the hub for spearheading and coordinating innovation across the Moovimenta group. By leveraging the distinct expertise within each of our divisions, we foster collaboration that leads to significant improvements in our customers processes.



Direct presence in
90+
locations

4,900+
employees

36,000+
active clients

Interview with our Group CEO

In the following interview, we have the privilege of gaining insights directly from our Group CEO, Andrea Volpi shares personal reflections, strategic vision, and organizational perspective on navigating a shifting regulatory landscape.



Andrea Volpi
Group CEO

Moovimenta is strongly committed to a sustainable future, a commitment embedded in our Mission. We started collecting environmental data back in 2020, because we wanted to understand our own impact: where our hotspots are, what is driving them, and what we could actually do about them.

Over the past year, the regulatory environment around us has shifted

considerably. When we published our Group environmental report in 2024, four Moovimenta entities in Europe were expected to fall within CSRD scope, reporting on 2025 data starting in 2026. Following the EU Commission's Omnibus package and the resulting changes to CSRD's scope and thresholds, Moovimenta entities are no longer subject to mandatory CSRD reporting.

That change has not altered what we are doing on the ground. Solar panel installations continue at additional sites, our share of renewable energy across the Group keeps growing, we are upgrading cooling systems to cut water use, and we are strengthening how we manage and recycle waste at our production sites, the same initiatives, on the same timeline, as before the Omnibus.

"We started collecting environmental data back in 2020, because we wanted to understand our own impact: where our hotspots are, what is driving them, and what we could actually do about them."

It also has not changed what our clients need from us. A large part of our client base remains within CSRD's scope or subject to other reporting obligations, and their ability to report accurately often depends on data we

provide as part of their supply chain. We continue to track and share that data at the same pace as before, and we intend to keep it that way.

This is also why we chose to build on the Double Materiality Assessment we carried out in preparation for CSRD. The five topics it identified as most material to our business remain our focus: climate change mitigation, energy use across the value chain, circular economy and end-of-life solutions, health & safety in our own operations, and workforce training and development. We are also continuing work on the areas flagged by our gap analysis as worth strengthening social topics, Scope 3 emissions, and circular economy principles.

This is our fourth consecutive Group environmental report. None of it would be possible without the teams across our sites who collect and provide the data behind these numbers, year after year. Data collection continues to improve, and we remain committed to communicating openly about our environmental performance, whether we are making progress or facing challenges. We hope it gives you a clear and honest picture of where we stand.

Committing to sustainable development goals

Our sustainability strategy follows the United Nations Sustainable Development Goals (SDGs) and the United Nations Global Compact (UNGC) principles. **Among the 17 SDGs, five align most closely with our business activities and the impact areas most relevant to our operations.**

8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION 	17 PARTNERSHIPS FOR THE GOALS 
Promoting inclusive economic growth Commitment: We believe in economic growth that is sustainable, inclusive, and provides decent work opportunities for all without harming people or draining the planet. Actions: Implement fair labor practices across the entire value chain, ensure safe working conditions for all employees, and foster employee development.	Innovating for sustainable solutions Commitment: We commit to challenging our operations and supply chain to focus our innovation activities in the field of sustainable solutions. Actions: Invest in innovative technologies that will improve the conditions of people without harming the planet and enhance industrial processes.	Minimizing environmental footprint through sustainable practices Commitment: We prioritize responsible resources consumption to reduce our environmental footprint and promote sustainable and ethical production. Actions: Optimize energy, water and raw material use, reduce waste generation, promote circularity within our production and fabrication processes and implement sustainable procurement practices.	Leading climate action and resilience Commitment: We are committed to achieving Carbon Net Zero by 2030 and promoting climate-resilient practices in our operations and supply chain. Actions: Reduce greenhouse gas emissions on a yearly basis, improve energy efficiency, and support renewable energy initiatives.	Building partnerships for sustainable development Commitment: We are committed to working with our customers, suppliers, and other stakeholders to promote sustainable development. Actions: Collaborate with stakeholders across our value chain and engage in community partnerships.

STEPS TOWARDS OUR GOALS

Double materiality assessment: Status and next steps

In 2024, we conducted our first Double Materiality Assessment (DMA), aligning with CSRD and ESRS guidance. The process was led in-house by our Sustainability and Finance teams, supported by colleagues from across the business and stakeholder groups.

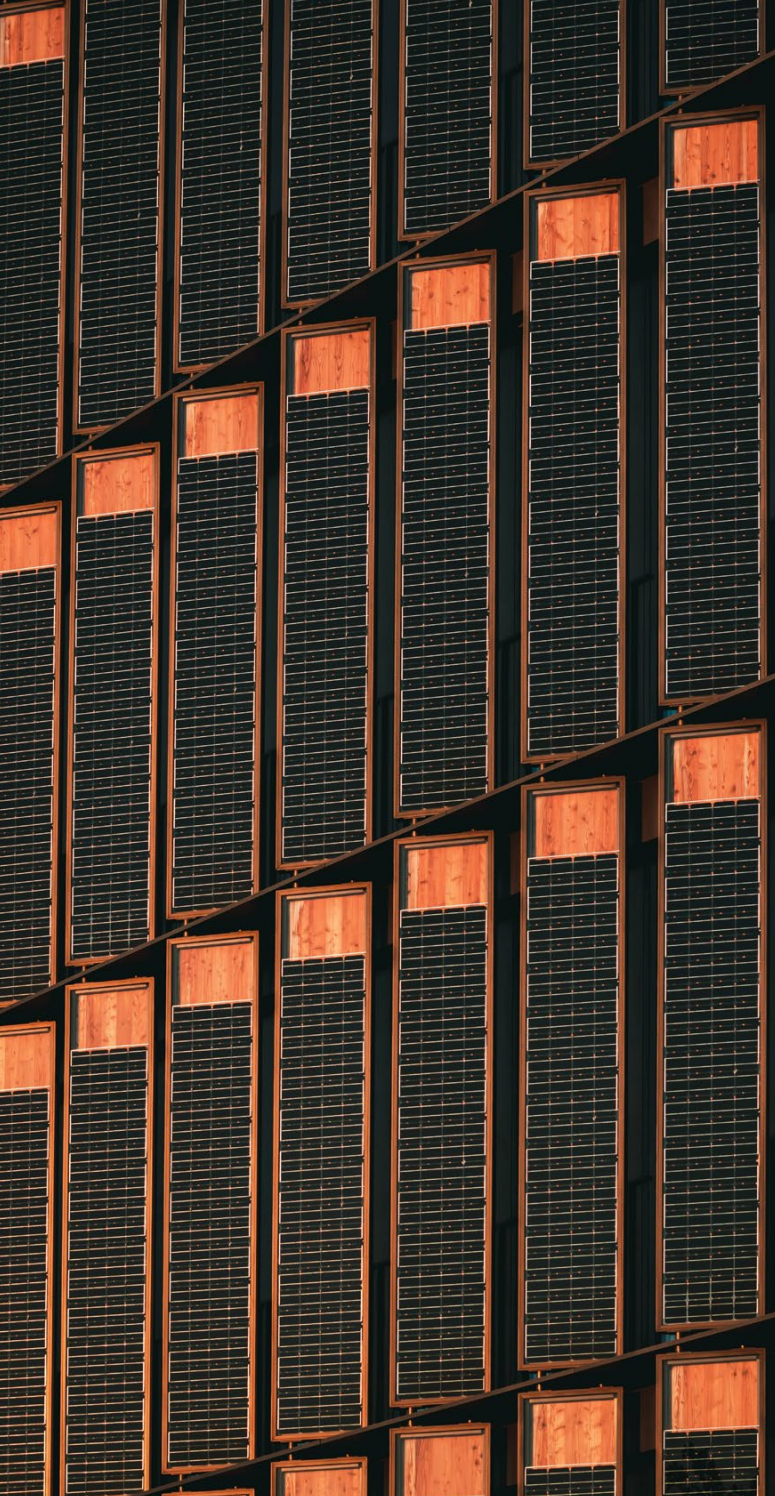
Following the EU's **CSRD Omnibus**, we now fall **outside the scope of mandatory CSRD reporting**. This has not changed our approach: the five topics we identified remain the ones that matter most to our business, and we are continuing to act on them.

Our five most material topics are:

- Climate change mitigation
- Energy use across the value chain
- Circular economy and end-of-life solutions
- Health & safety in our own operations
- Workforce training and development

We will keep reviewing our material topics periodically, reflecting evolving stakeholder expectations and business changes, regardless of regulatory scope.





STEPS TOWARDS OUR GOALS

Achieving carbon net zero

Reducing our carbon footprint remains a key target in Moovimenta's climate strategy, aligned with SDG 13: Climate Action. In previous reports, we set a target of carbon net zero for Scope 1 & 2 emissions by 2030. Based on our progress since 2020 and a closer look at what is realistically achievable, we have revised this target: a 70% reduction in Scope 1 & 2 emissions by 2035 compared to our 2020 baseline, and carbon net zero across Scopes 1, 2, and 3 by 2050, in line with the Science Based Targets initiative (SBTi) framework.

Key initiatives

- 1 Energy efficiency improvements and operational optimizations**
Actions: Upgrading to energy-efficient equipment and systems. Implementing best practices and technologies to optimize processes.
- 2 Renewable energy integration**
Actions: Transitioning to renewable energy sources such as solar, wind, and hydropower. Investing in solar plant installations.
- 3 Fleet electrification**
Actions: Promoting the use of electric and hybrid company vehicles instead of fuel vehicles.

Progress and milestones

- 2020**
Defined 2020 as the baseline year and started collecting data on an annual basis.
- 2021**
Transitioned our main sites at Habasit, NGL, and TRAPO to renewable electricity sources. Commissioned the first solar power roof plant at Habasit..
- 2022**
More than doubled our total renewable energy consumption compared to 2021.
- 2022–2025**
Commissioned three more solar installations across Habasit and a small-scale solar plant at Rossi. Replaced several internal combustion engine vehicles with electric ones.
- 2025**
Achieved a 15% reduction in carbon footprint (scope 1&2) compared to the 2020 baseline, despite the inclusion of scope 1 emissions from company vehicles starting in 2022
- 2035**
Goal to achieve a 70% reduction in Scope 1 & 2 emissions compared to the 2020 baseline.
- 2050**
Goal to achieve carbon net zero across Scopes 1, 2, and 3.

Interview with Habasit CEO

In this interview with Ivan Salamin, CEO of Habasit, we explore his insights on sustainability and the company's strategic approach.



Ivan Salamin
Habasit CEO

What are the most concrete actions Habasit is taking right now to reduce environmental impact?

Our primary focus is on reducing our emissions across operations. A key example is the continued expansion of our solar installations, which are already contributing significantly to our renewable energy generation. In parallel, we are investing in advanced emission control technologies such as Regenerative Thermal Oxidizers (RTOs), which further reduce emissions at our production sites. For example,

at our Reinach site, this technology is expected to reduce gas consumption by around 50% and lower CO₂ emissions by approximately 2,000 tonnes per year, while significantly improving energy efficiency.

At the same time, we continue to support our customers by enabling more efficient, safer, and environmentally responsible processes through our high-quality conveyor and processing belts.

Where do you still see challenges or trade-offs when balancing environmental goals with business performance?

One of the key challenges is balancing the pace of environmental improvements with financial discipline. Many environmental initiatives require significant upfront investment, while their benefits are realized over time. Our focus is therefore on implementing measures in a structured and responsible way that ensures both environmental progress and long-term value for our customers and our business alike.

Another aspect is prioritization. We focus on areas where we can create the greatest impact, such as reducing emissions and improving product efficiency, while carefully considering operational complexity and business value.

Overall, we take a pragmatic approach, focusing on concrete actions that deliver real and measurable progress.

"We take a pragmatic approach, focusing on concrete actions that deliver real and measurable progress."

Where are you deliberately focusing your ESG efforts, and where is Habasit choosing not to expand at this stage?

We have explored several product concepts based on more sustainable materials and assessed their potential in real applications. While these developments are technically feasible, they currently come with higher production costs that are not yet aligned with market expectations. At this stage, customer demand for such alternatives remains limited, particularly where performance and cost efficiency are critical. As a result, we are focusing our efforts on areas where we can achieve both environmental impact and broad market adoption, while continuing to monitor developments in materials and technologies for future opportunities.

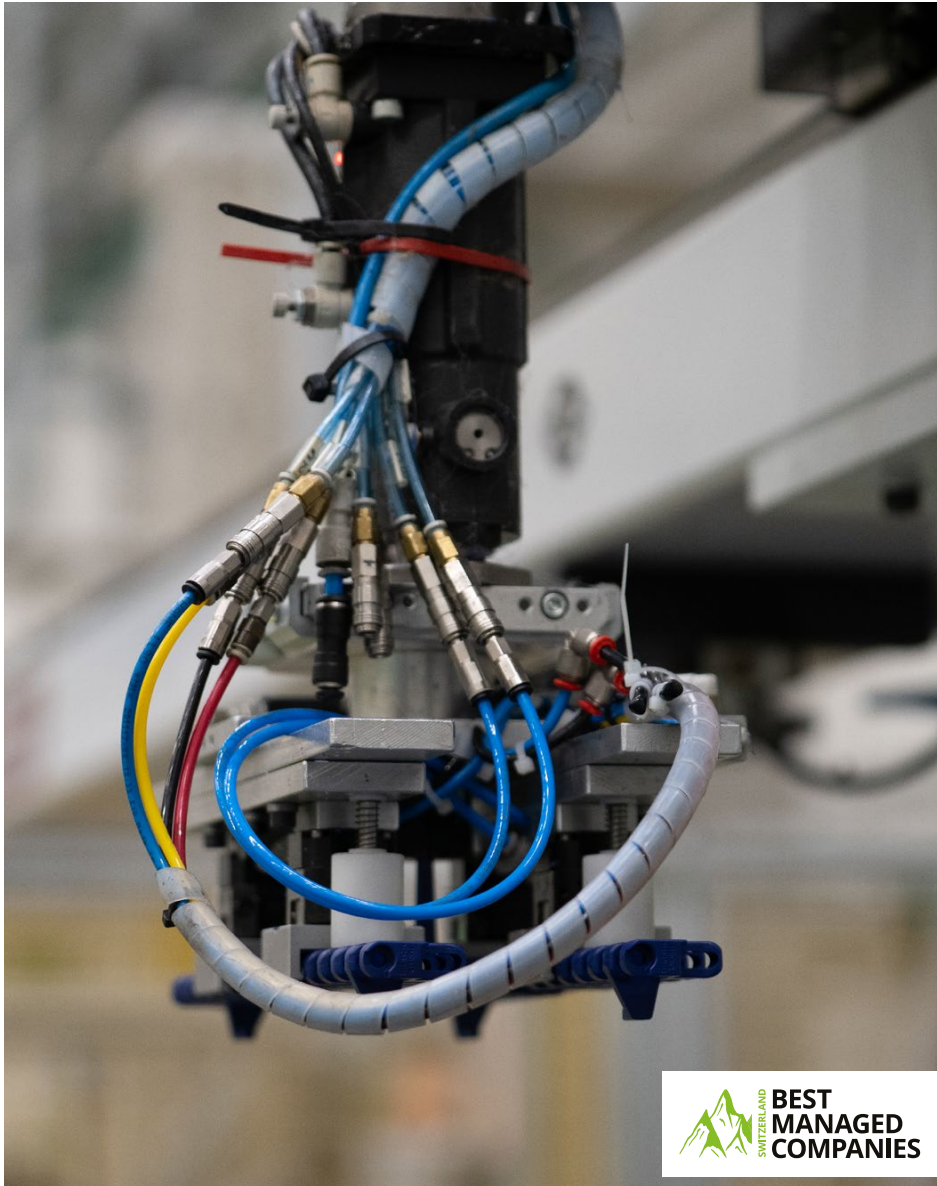
How does your environmental approach contribute to making Habasit a more resilient company and a responsible employer and partner?

Our environmental approach is closely linked to strengthening Habasit's long-term resilience. By investing in more efficient production technologies, we reduce exposure to energy price volatility and regulatory changes, while improving operational reliability across regions.

At the same time, being a responsible employer means actively involving our people. We see strong engagement across our teams, with colleagues contributing ideas and driving local initiatives, which strengthens ownership and accountability across the organization.

As a partner, we work closely with customers and suppliers to improve efficiency and reduce environmental impact across the value chain, creating products and services that are efficient, reliable, and economically viable.

In 2026, our 80th anniversary year, we remain focused on building on this strong foundation and further strengthening Habasit's long-term resilience.



HABASIT IN BRIEF

Habasit: 80 years of innovation and responsibility

For 80 years, Habasit has helped industries around the world improve the efficiency, reliability, and performance of their operations. As a global leader in conveyor, processing, and power transmission belts, we combine deep application knowledge, engineering excellence, and a strong customer focus to deliver value across a wide range of industries.

With operations and service capabilities in more than 70 countries, we work closely with customers to understand their challenges and develop offerings that support safe, efficient, and reliable processes. Our global presence, combined with local expertise, enables us to provide consistent support wherever our customers operate.

Our long-term success is built on quality, innovation, and strong partnerships. We continuously invest in technologies, processes, and people to strengthen our competitiveness while creating lasting value for customers, employees, suppliers, and communities. This commitment was further recognized through our designation as a Best Managed Company, reflecting the effectiveness of our strategy, governance, and long-term vision.

Supporting sustainable industrial progress

At Habasit, sustainability is an integral part of how we operate and create value. We focus on practical actions that reduce environmental impact while strengthening operational resilience and business performance. This includes improving energy efficiency, reducing emissions, increasing the use of renewable energy, and investing in technologies that support more sustainable operations.

Our products also help customers improve efficiency and reduce the consumption of energy, water, and other valuable resources in their processes. By combining innovation with responsible business practices, we contribute to industrial progress that benefits both people and the environment.

Building on eight decades of experience, Habasit remains committed to supporting customers' success and creating long-term value for all stakeholders.

Our environmental roadmap across the value chain



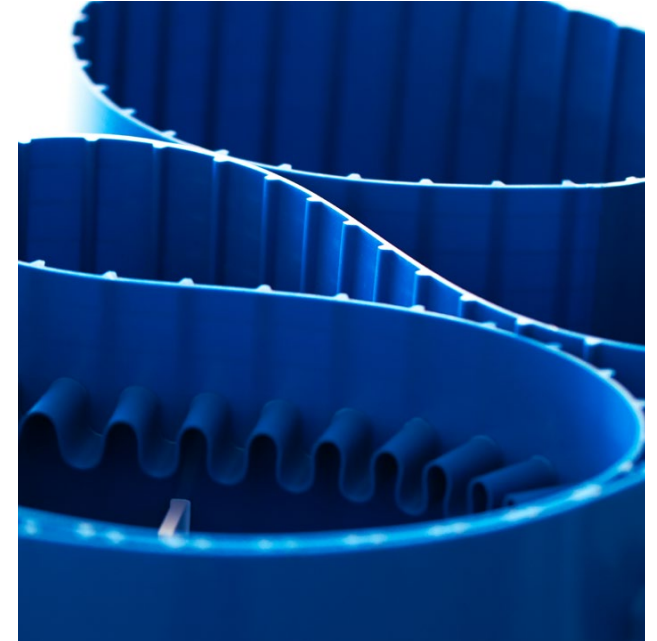
Sustainable sourcing

We collaborate with our suppliers to minimize the environmental impacts of our upstream activities and ensure compliance. We source sustainable raw materials from suppliers who adhere to social, ethical, and environmental guidelines.



Sustainable company

We are committed to minimizing our environmental impact through resource conservation and sustainable manufacturing. This includes optimizing energy use, reducing waste, improving efficiency, and achieving carbon net zero for scope 1 and 2 emissions.



Sustainable products and solutions

We responsibly manufacture our products, incorporating more sustainable, bio-based, and circular raw materials. We aim to improve resource conservation and reduce waste through the performance of our belts in customers' processes.

Built for durability: recycling & material handling



Making recycling operations more efficient

We replaced traditional black rubber belts with a lightweight TPU alternative for eddy current separation and other critical recycling processes. Combining Habasit's belt design expertise with strong customer engagement, the new solution improves performance where recyclers need it most: uptime and material recovery.

Key impacts:

- Extends belt lifetime and reduces maintenance downtime.
- Improves energy efficiency through lightweight conveyor design.
- Enables more efficient recovery of valuable materials from waste streams.
- Creates new growth opportunities through strengthened customer partnerships.



Withstanding impact in high-volume material handling

Telescopic conveyor systems used in material handling are subject to frequent impacts from manually loaded items, placing significant stress on belt components. The NHM-11ELBV-E3I1 conveyor belt was developed to meet these demanding conditions, combining enhanced impact resistance with energy-saving and low-noise properties to support more reliable operations in distribution and logistics environments.

Key impacts:

- Extends belt lifetime through impact-resistant design for demanding applications.
- Reduces energy consumption with energy-saving running side impregnation.
- Lowers operational noise, supporting safer working environments.
- Improves operational reliability and reduces downtime in high-impact conveying processes.

Smarter surfaces: chemical resistance & hygiene



Enhancing process reliability in chemically demanding forming applications

Wood-based panel manufacturing exposes forming belts to increasingly chemical agents. The ENB-16ERCO-C1, a TPO-coated forming belt, replaces conventional TPU solutions with significantly higher chemical resistance – keeping production lines stable instead of shutting down for belt failure.

Key impacts:

- Extends belt service life through high resistance to aggressive chemicals.
- Improves process stability and reduces risk of delamination or joint failure.
- Ensures consistent product quality thanks to excellent release properties.
- Supports efficient production under increasingly complex material and regulatory requirements

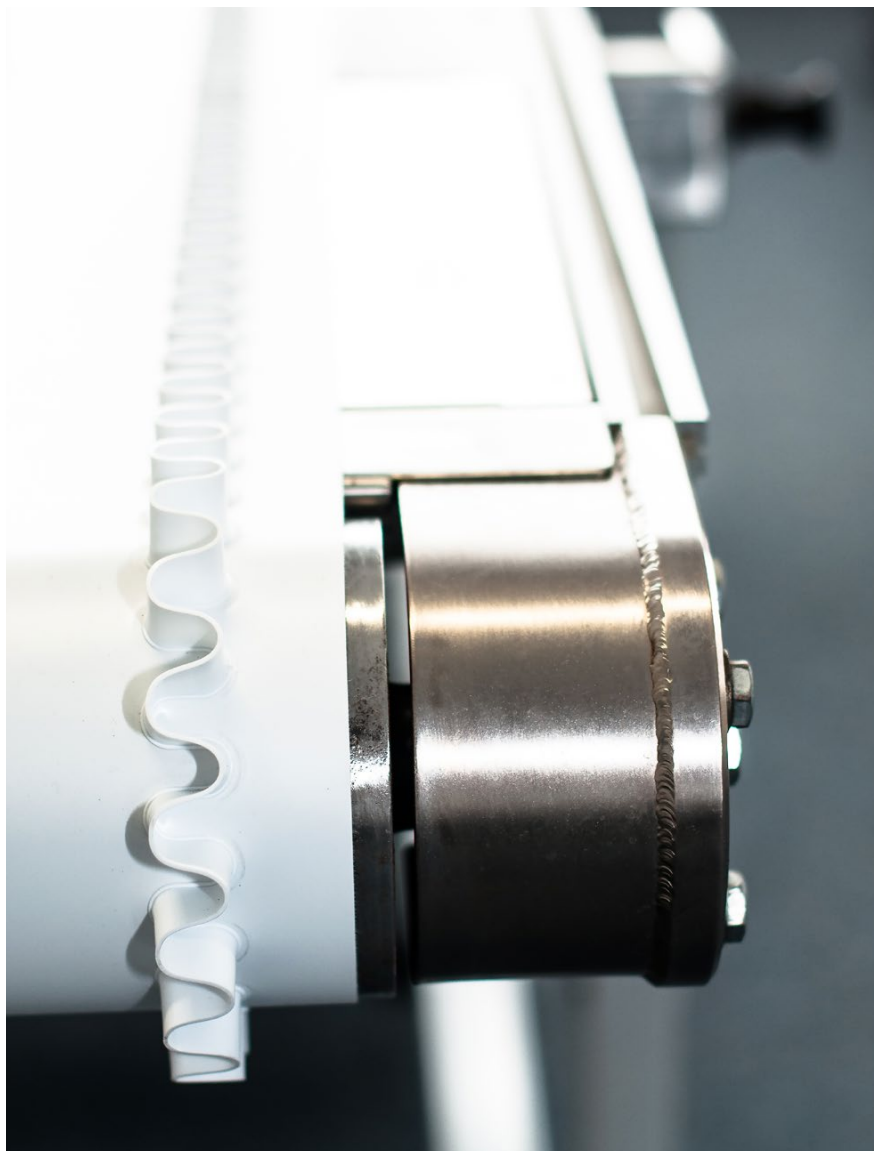


Making modular belts easier – and safer – to clean

Habasit has enhanced the FF620 plastic modular belt series with rounded geometries in key contact areas, reducing the debris buildup common in food and hygiene-critical applications. The update is fully backward-compatible, so plants can switch without disrupting existing lines.

Key impacts:

- Reduces risk of contamination through less debris retention.
- Improves cleaning efficiency with optimized module design.
- Ensures seamless integration with existing belts due to backward compatibility.
- Supports safer and more hygienic conveying processes



Habasisit environmental impact assessment

We evaluated energy consumption, greenhouse gas (GHG) emissions, volatile organic compound (VOC) emissions, water usage, and waste generation across all sites with five or more full-time equivalent (FTE) employees. This covered 56 locations in 2025, 59 in 2024, 54 in 2023, 55 in 2022, and 56 in both 2021 and 2020. Our data collection approach combines direct measurements and utility invoices, with a strong preference for primary data wherever available.

A clear understanding of our environmental footprint enables us to design and implement more effective strategies to reduce our impact. As data quality and completeness continue to improve, we have updated some of the figures previously reported in the 2024 environmental report. These revisions are clearly indicated throughout the report.



Most indexed-to-revenue metrics in this report show an increase in 2025, even where the underlying absolute figure declined or held steady, largely due to the strengthening of our reporting currency (CHF) against other currencies, which lowers the CHF-converted value of revenue generated abroad. This effect is not driven by an underlying deterioration in performance.



Energy use



GHG emissions



VOC emissions



Water use



Waste generation



Energy use

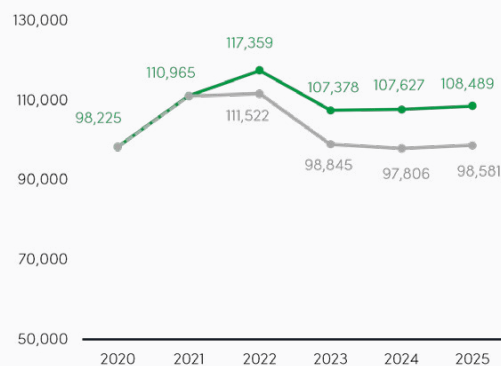
Reducing energy consumption remains the primary and central element of our carbon net zero strategy.

Our operational processes, such as injection molding, extrusion, calendaring, and vulcanization, rely on pressure and heat, primarily generated using electricity, but also derived from fossil fuel combustion. Natural gas is the main component of our fossil fuel mix, fueling both our processes and building heating. Our production sites consume the highest amount of energy, constituting 75% of the total energy use, while our fabrication sites, primarily reliant on electricity, account for the remaining 25%.

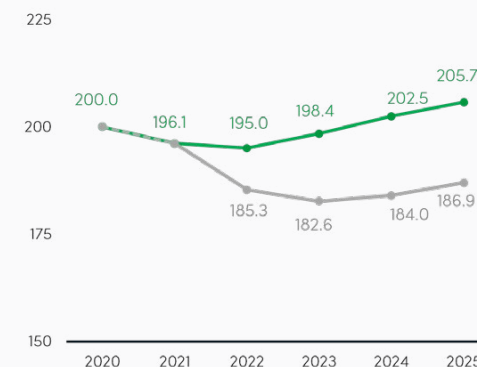
Since 2022, we have been tracking fuel consumption from company vehicles, and by 2025, all sites with company vehicles report their consumption. For consistency and transparency, we also present energy data excluding vehicle fuel, shown in grey, enabling more accurate year-over-year comparisons.

Total energy use increased by 0.8% in 2025 compared to 2024, driven by higher fossil fuel consumption both in our operations and from company vehicles as commercial activity grew. Despite this, total energy consumption has decreased by 7.6% since 2022 and by 11.6% when excluding vehicles. This progress is the result of targeted investments across our sites: upgrades to energy-saving machinery and engines, building renovation projects, and LED lighting retrofits.

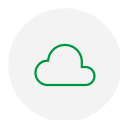
Energy use
[MWh]



Energy use indexed to net revenues
[MWh/MCHF]



Note: Energy use values have been updated from the 2024 report. Since 2022, the green trend line includes fuel from company vehicles; the grey line excludes it for comparison.



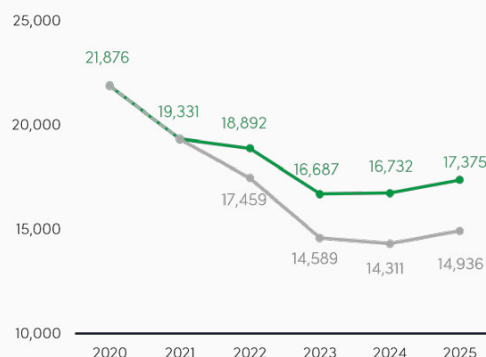
GHG emissions

Recognizing the urgency of climate action, we remain committed to reducing our environmental footprint. Our goal to reach carbon net zero for Scope 1 and 2 emissions by 2030, aligned with the Science Based Targets initiative (SBTi), continues to guide our efforts. As part of our ongoing commitment to data quality and transparency, we have continued to align our calculation methodologies with the GHG Protocol and have updated our emissions factors for Scope 1 and 2 across all reported years.

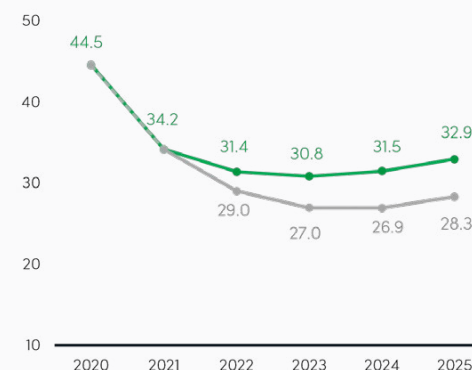
Scope 2 emissions are reported using both location-based and market-based approaches (refer to table on page 24). The graph illustrates total Scope 1 and market-based Scope 2 emissions. Combined emissions declined from 21,876 tCO₂e in 2020 to 16,687 tCO₂e in 2023, a reduction of 24%, driven by a sustained expansion of renewable energy consumption, which nearly tripled over the same period through investments in on-site solar PV, green power procurement, and biogas use across our sites.

Emissions held broadly stable in 2024 at 16,732 tCO₂e before rising to 17,375 tCO₂e in 2025, driven by higher fossil fuel consumption in our operations, as well as the continued expansion of mobile combustion reporting, and, at a few sites, changes in the electricity mix that are, in the short term, outside of our direct control. However, this does not indicate a reversal in our reduction efforts as we are working with our sites to accelerate the shift toward cleaner electricity sources. In 2025, our renewable energy consumption continued to grow, and our market-based Scope 2 emissions remain less than half of what they were in 2020.

GHG emissions
[tCO₂e]



GHG emissions indexed to net revenues
[tCO₂e/MCHF]



Note: The GHG emission values have been updated compared to the 2024 report. The grey trend line shows the GHG emissions excluding emissions from mobile combustion.



CASE STUDY

Turning a compliance incentive into a decade of decarbonization

Switzerland's CO₂ Act uses the CO₂ levy as a financial incentive to cut industrial emissions, in line with the Paris Agreement and the country's Net Zero by 2050 target. Companies that commit to an annual emissions-reduction target with the Federal Office for the Environment (FOEN) are exempted from the levy; Habasit AG pays the levy upfront and is reimbursed once verified emissions fall below the agreed threshold. Habasit AG has participated in the EnAW program since 2013, prioritizing energy efficiency measures and the switch to green electricity across its Swiss sites.

Completed measures (2013–2024)

2013	Replaced a 15-year-old compressed air system with two modern energy-efficient compressors: -100 MWh/y* Insulation of 20 hot water valves and fittings operating at 180°C: -3 tCO₂e/y, -20 MWh/y*
2014	Renovated the façade of one of the buildings: -18 tCO₂e/y*, -90 MWh/y*
2014–2020	Replaced more than 30 older motors with IE4 premium-efficiency motors: -400 MWh/y.
2015	Connected two heat recovery modules to the hot water network: -50 tCO₂e/y*, -150 MWh/y*
2017	Switched to an energy-efficient boiler in Reinach: -280 tCO₂e/y, -1,370 MWh/y*
2021	Electrified the boiler in Brislach: -430 tCO₂e/y*, 670 MWh/y*
2024	Replaced a failed compressed air compressor with a more efficient unit: -150 MWh/y* Replaced office windows in Reinach with better-insulated glazing, reducing heat losses: -2 tCO₂e*, -35MWh/y*



Ongoing and upcoming measures:

2025	Installed a central cooling system for the new extrusion production line in Reinach, improving energy efficiency: -102 tCO₂e*, -500MWh/y*
Q4 2026	Will reduce heat loss from Press N3 by switching its heat source from the thermal air-cleaning system to an electric boiler, eliminating losses currently incurred over long transport pipelines: -150 tCO₂e, -760MWh/y* (expected).
2026–2027	Will replace the thermal air-cleaning system (TAR) with a Recuperative Thermal Oxidizer (RTO), using VOCs and stored heat to sustain combustion. This reduces natural gas consumption and NOx emissions: -2,000 tCO₂e/y*, -10,000MWh/y* (expected).

Overall impact

11,260 MWh
total energy savings

2,150 tCO₂e
total carbon savings

*Reductions are calculated per project at the time of implementation, based on engineering and energy-consumption data, the same rigorous methodology that gives Habasit AG visibility into its decarbonization pathway years ahead of execution.



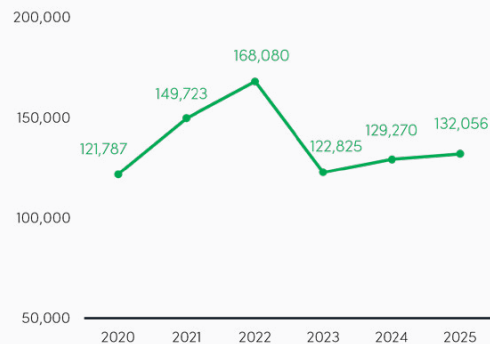
VOC emissions

Solvents are used in our production and fabrication processes. They are primarily employed in production for coating solutions, and in fabrication for adhesives purposes.

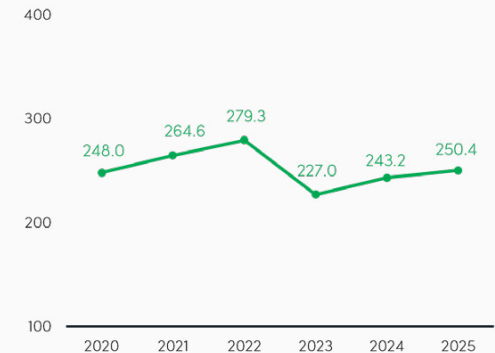
In 2025, VOC emissions increased by 2%, from 129,270 to 132,056 kg VOC, while the solvent consumption rose by 15%, which is a considerably larger increase than the resulting rise in emissions. This gap reflects an improvement in our solvent mix: the ratio of VOC emitted per kg of solvent used decreased this year, meaning we used significantly more solvent, but it emitted proportionally less VOC.

More than 98% of total VOC emissions continue to originate from just ten facilities. This concentration provides a clear opportunity for targeted mitigation strategies such as switching to VOC-free solvents or water-based solvents, allowing us to focus our efforts where they can deliver the greatest impact.

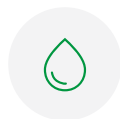
VOC emissions
[kg VOC]



VOC emissions indexed to net revenues
[kg VOC/MCHF]



Note: The VOC emission values have been updated compared to the 2024 report.



Water use

Though our operations are not typically water-intensive, we are committed to responsible management. We avoid harsh chemicals that could harm water quality and prioritize treatment processes when necessary. Our water conservation strategy combines proactive maintenance with targeted investments, most notably the progressive upgrade of our manufacturing facilities' water-cooling systems to closed-loop systems, a transition that has both reduced water consumption and improved overall system efficiency.

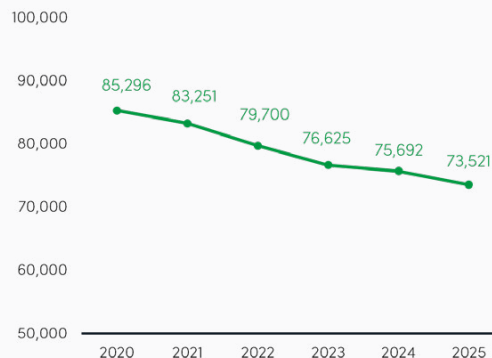
Between 2020 and 2025, we achieved a 14% reduction in water consumption, saving approximately 11,775 m³ of water. In 2025 alone, water consumption decreased by 2,171 m³ compared to 2024.

This continued progress reflects the ongoing rollout of closed-loop cooling systems across our production and fabrication sites, which remains the cornerstone of our water reduction efforts.

Note: The water use values have been updated compared to the 2024 report to reflect a more accurate estimation.

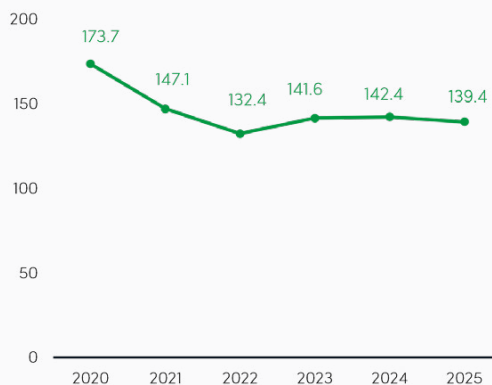
Water use

[m³]



Water use indexed to net revenues

[m³/MCHF]





Waste generation and disposal

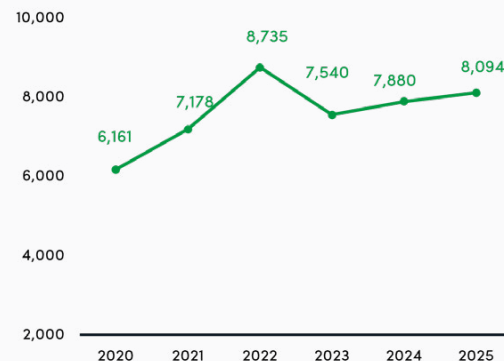
Since 2023, we have implemented a company-wide directive requiring all sites to monitor and report all types of generated waste, resulting in broader coverage and improved data quality. Our reporting covers operational, office, and canteen waste. A few gaps remain, primarily in office waste reporting and at smaller locations where waste quantities are minimal or not individually tracked, but these do not significantly affect the overall picture as production sites, which generate the vast majority of our waste, are well covered.

Total operational waste increased by 2.7% in 2025, reaching 8,094 metric tonnes. This rise was partly driven by production volume growth, and partly by one-off circumstances that have since been resolved. While we take note of these specific factors, the broader challenge remains as waste generation continues to be closely correlated with production output. At one of our main production sites, a dedicated project group has been launched to analyze waste flows, identify reduction opportunities, and strengthen recycling processes. This is a first concrete step toward breaking this correlation.

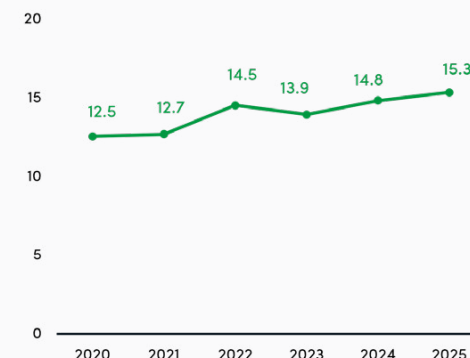
On disposal methods, the landfill share increased by 2 percentage points in 2025, from 45% to 47%, primarily due to the end of a recycling contract at one of our production sites. We are actively working to identify a new waste partner to restore recycling operations at this location in 2026. This is an occasional occurrence and does not define our waste management direction, landfill share has still fallen by 4 percentage points since 2020.

Hazardous waste accounted for 4% of total waste in 2025, generated across 22 of our 56 sites. The majority is treated through incineration, followed by recycling and other disposal methods including sewage treatment of hazardous waste.

Waste generation
[t]

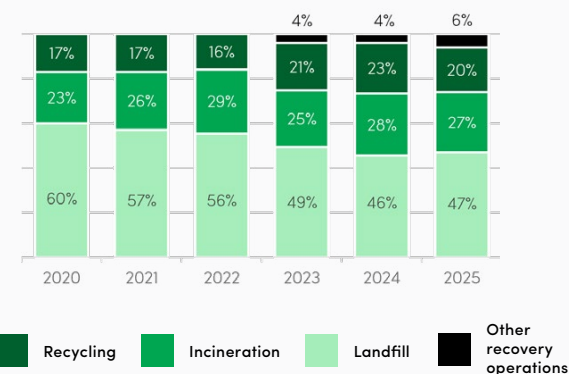


Waste generation indexed to net revenues
[t/MCHF]

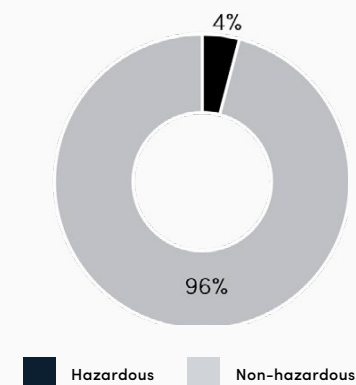


Note: The waste generation values have been updated compared to the 2024 report.

Waste disposal
[%]



Share of hazardous & non-hazardous waste in 2025
[%]





Data & index

		Habasit						Moovimenta					
	Units	2020	2021	2022	2023	2024	2025	2020	2021	2022	2023	2024	2025
Energy													
Energy use	MWh	98,225	110,965	117,359	107,378	107,627	108,489	119,469	135,025	141,586	131,528	132,474	132,771
Energy use indexed by net revenues	MWh/MCHF	200.0	196.1	195.0	198.4	202.5	205.7	170.6	164.9	164.7	165.1	166.6	170.6
Renewable energy consumption	MWh	12,735	18,831	37,854	36,230	33,988	36,349	13,670	19,719	40,298	38,594	37,506	41,096
GHG emissions													
Scope 1 (Direct) – Sub-total	tCO2e	10,333	11,542	12,655	11,554	11,658	12,013	11,631	13,058	14,429	13,497	13,754	13,909
Stationary combustion	tCO2e	10,333	11,542	11,222	9,456	9,238	9,574	11,631	13,058	12,398	10,642	10,518	10,797
Mobile combustion	tCO2e	-	-	1,433	2,098	2,420	2,439	-	-	2,032	2,854	3,235	3,112
Scope 2 (Indirect)	tCO2e												
Location-based	tCO2e	10,905	12,682	13,632	11,133	10,454	10,758	15,088	17,708	19,206	15,737	14,478	14,552
Market-based	tCO2e	11,543	7,790	6,237	5,133	5,074	5,362	16,510	13,285	12,066	11,159	10,255	9,977
Carbon footprint (Scope 1&2 market-based)	tCO2e	21,876	19,331	18,892	16,687	16,732	17,375	28,141	26,342	26,496	24,656	24,009	23,886
Carbon footprint indexed by net revenues	tCO2e/MCHF	44.5	34.2	31.4	30.8	31.5	32.9	40.2	32.2	30.8	30.9	30.2	30.7
VOC emissions													
VOC emissions	kgVOC	121,787	149,723	168,080	122,825	129,270	132,056	130,271	158,970	181,893	137,490	144,501	146,389
VOC emissions indexed by net revenues	kgVOC/MCHF	248.0	264.6	279.3	227.0	243.2	250.4	186.0	194.1	211.6	172.5	181.7	188.1
Water													
Water use	m3	85,296	83,251	79,700	76,625	75,692	73,521	100,866	101,772	100,363	99,069	99,036	98,585
Water use indexed by net revenues	m3/MCHF	173.7	147.1	132.4	141.6	142.4	139.4	144.0	124.3	116.7	124.3	124.5	126.7
Waste													
Hazardous Waste	t	-	-	-	256	254	333	-	-	-	1,144	1,043	1,139
Non-hazardous Waste	t	-	-	-	7,397	7,769	7,857	-	-	-	10,076	10,530	10,531
Total Waste	t	6,161	7,178	8,735	7,653	8,023	8,189	9,325	10,573	12,380	11,220	11,573	11,670
Total Waste indexed by net revenue	t/MCHF	12.5	12.7	14.5	14.1	15.1	15.5	13.3	12.9	14.4	14.1	14.6	15.0

Note: renewable energy consumption includes on-site solar generation, purchased full renewable electricity and ethanol fuel.



Data scope

In scope

Energy consumption, greenhouse gas (GHG) emissions, volatile organic compounds (VOC) emissions, water use, and waste generation.

Out of scope

- Sites with fewer than five full-time equivalent employees (FTEs).
- Energy use and GHG emissions (mobile combustion) from company vehicles in the 2020 and 2021 data.

Glossary

CO₂e	Carbon dioxide equivalent
CSRD	Corporate Sustainability Reporting Directive
EnAW	Energie-Agentur der Wirtschaft (Energy Agency of the Swiss Private Sector)
ESG	Environmental, Social and Governance
ESRS	European Sustainability Reporting Standards
EU	European Union
FTE	Full-time equivalent
GHG	Greenhouse Gas
SBTi	Science Based Targets initiative
SDGs	Sustainable Development Goals
UN	United Nations
UNGC	United Nations Global Compact
VOC	Volatile Organic Compounds

Units

kg	Kilogram
kgVOC	Kilogram Volatile Organic Compounds
kWh	Kilowatt hour
m³	Cubic meter
MCHF	Million Swiss franc
MWh	Megawatt hour
t	Metric tonnes
tCO₂e	Metric tonnes carbon dioxide equivalent

